

2018 Annual Report

150
1868  2018
HOLY TRINITY
LUTHERAN CHURCH

Message from the Council President & Senior Pastor

"The mission of Holy Trinity Lutheran Church is to bring Jesus to people through love and the Word of God."

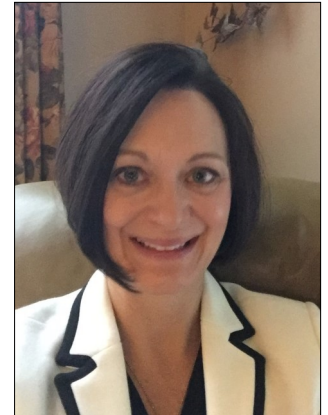
Dear Sisters and Brothers in Christ,

The statement at the top of the page is familiar to us. We repeat it as the end of every Sunday gathering. We find it reprinted in our newsletters and other communications. We discussed its importance at our 2018 Annual Meeting as our beacon for the year ahead. It has become the reference point against which we gauge our conversations, our actions, and our decisions as a congregation. Which means that, in an annual report like this one, it raises a question: Has our work over the past year been faithful to this calling?

The reports you will read in these pages offer an answer to that question. The reports remind us that we are in the midst of a year of celebration, marking 150 years of service to the Akron community and to the world. They reflect on the rich mix of old ministries and new by which we are at work with and for the sake of Christ. They call us to celebrate the partnerships we share with Robinson School, LINKS, Family Promise, Open-M, and so many others. You will find cause for thanksgiving in the tremendous growth of our DLM ministry over the past year. You are invited to give thanks for the opportunity afforded our young people as they participate in the ELCA National Youth Gathering in Houston. And we celebrate that our Arts @ Holy Trinity ministry has expanded its offerings both in terms of concerts here on Prospect Street and in outreach to area schools and shelters. There is information on the extensive work being done to preserve and upgrade the building from which we operate, and the completion of a two-year project bringing our beautiful Berghaus organ back to peak form.

These reports remind us, too, that we have responsibilities in this process...that God has called us to be good and faithful stewards of the divine abundance that overflows in our lives. This is not simply a matter of making a financial report look good. It is taking seriously that we who live by the grace of God are granted the privilege of investing ourselves fully and unabashedly in God's own work in the world, reflecting God's grace by means of the love that connects us to one another, to the community, and to Christ.

And so it is: a year that began by focusing on this call to ministry leads into another year likewise. The celebration and the work together continues as God takes this band of sinners/saints, and faithfully guides and accompanies us from the challenges of today's ministry into whatever the future holds. Here is good news: Christ leads the way. We have been given all that we need to respond with generosity and thanksgiving reflecting God's love for us. You have a place here in God's transforming work.



Sonya Nagle



Pastor David Nevergall

Thank you for joyfully taking your place in the good things we share!

Handwritten signature of Sonya Nagle in black ink.

Sonya Nagle
Congregation Council President

Handwritten signature of David Nevergall in black ink.

The Rev. David Nevergall
Senior Pastor

Care & Fellowship Ministry Team

Michael Wilson completed his role as of the Care and Fellowship Team at the end of 2018. Many thanks for his leadership during a transitional time. New leadership is needed for Care and Fellowship for 2019.



A Dinner for 8 series kicked off in January. Around 30 people participated in four groups. The groups met together for the first gathering and then scheduled two additional gatherings within a 6 month period. Many shared that it was a good way to better get to know different people.

Beginning in February, there was an Animate Faith series after church on Sundays that sought to gather newer members, younger adults, friends of Holy Trinity, as well as Holy Trinity members who wanted to explore topics central to the Christian faith. A meal was served and a discussion followed a video series.

Two synodical cross cultural conversations were hosted at Holy Trinity in the Spring and the Fall. This included a meal and an opportunity for people to be together and have intentional conversation that

crosses racial lines and addresses issues of race and privilege. These conversations are held each month at a different ELCA host church in Northeast Ohio.

Young adult outreach continued, mainly through serving together at DLM Food and Resources events. Finding mutual times where people are able to get together is a challenge.

The fellowship team regularly provides baked goods for the fellowship hour, coordinates events such as the catered meal for the January annual meeting, donuts for the fall congregational meeting, and the Easter brunch. Volunteers are needed to help set-up, serve, and clean-up at congregational meals.

Several small groups and fellowship groups operate independently but are under the Care and Fellowship umbrella. These include: individuals who knit prayer shawls and make blankets that are donated to those who are sick, grieving, or in need; the Either Side of 40 gang--a fellowship group that is hosted by a different couple as often as each month; Trinity Stampers—a group that meets monthly to make cards that are sent to homebound members and others. Parish nurses are available to take blood pressures on select Sunday mornings, by request, and at DLM Food and Resource openings with Betty Oberdorfer. The prayer chain continues under the leadership of Sally Richenbacher.

There have been many changes in the homebound member list in 2018. Seven new communion visitors were trained and equipped, for a total of 11 people. Currently there are 19 homebound people under the care of this team. Toward the end of 2018, Vicar Debbie has taken leadership of this ministry.

Busy schedules prevented the kick-off of a regular pub theology group, but scouting for a location assisted another small group to host a weekly, multi-session ELCA church-wide study, which demonstrated that such a discussion group would be fruitful. There is also interest in another Dinner for 8 series for the new year. If anyone would like to serve on the team in 2019, please contact Deacon Marla.



TEAM MEMBERS

Michael Wilson, Chair

Ann Lawson

Sally Richenbacher

Deacon Marla Wood Kay

Finance Ministry Team

Team Members

Jack Harig, Chair
Bob Nagle, Vice Chair
Mike Ameling
Bob Keener
Rick Kimble
Bob Leddon
Karen Nevergall
Dan Seiberling

Endowment Committee

Bob Keener, Chair
Dennis Dick
Rick Kimble
Bob Leddon
Bob Nagle
Don Perrine
Vicar Debbie Pinnegar

Budget Committee

Bob Keener, Chair
Rick Kimble
Bob Hoskins
Bob Leddon
Karen Nevergall

Stewardship Committee

Tom Baumgardner
Fletcher Carroll
Vicar Debbie Pinnegar
Alexa Sandmann
Pastor David Nevergall

Financial Practices

Review Committee

Karen Nevergall, Chair
Jack Harig
Rick Kimble
Bob Leddon

Audit Committee

Karen Nevergall, Chair
Sylvia Hackbarth
Dave Tiemann

For the kingdom of heaven is as a man travelling into a far country, who called his own servants, and delivered unto them his goods. And unto one he gave five talents, to another two, and to another one; to every man according to his several ability; and straightway took his journey. Then he that had received the five talents went and traded with the same, and made them other five talents. And likewise he that had received two, he also gained other two. But he that had received one went and digged in the earth, and hid his lord's money. After a long time the lord of those servants cometh, and reckoneth with them. And so he that had received five talents came and brought other five talents, saying, Lord, thou deliveredst unto me five talents: behold, I have gained beside them five talents more. His lord said unto him, Well done, thou good and faithful servant: thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord. He also that had received two talents came and said, Lord, thou deliveredst unto me two talents: behold, I have gained two other talents beside them. His lord said unto him, Well done, good and faithful servant; thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord. Then he which had received the one talent came and said, Lord, I knew thee that thou art an hard man, reaping where thou hast not sown, and gathering where thou hast not strawed: And I was afraid, and went and hid thy talent in the earth: lo, there thou hast that is thine. His lord answered and said unto him, Thou wicked and slothful servant, thou knewest that I reap where I sowed not, and gather where I have not strawed: Thou oughtest therefore to have put my money to the exchangers, and then at my coming I should have received mine own with usury. Take therefore the talent from him, and give it unto him which hath ten talents. For unto every one that hath shall be given, and he shall have abundance: but from him that hath not shall be taken away even that which he hath. And cast ye the unprofitable servant into outer darkness: there shall be weeping and gnashing of teeth.

Matthew 25: 14-30

The Finance Team has focused on providing timely responses to the request of the ministry teams as well as reporting ongoing activities to both the Cabinet and church Council.

Software upgrade: The greatest activity of the team has been directed at an effective January 1, 2019 replacement of the current Church Management Software program Shepherd Staff with a more up-to-date cloud-based software package titled Power Church.

Unforeseen constraints on time the implementation of Power Church is behind schedule. Key personnel now have access to the program. Karen Nevergall has created a streamlined chart of accounts and is working with Jack Harig and Rick Kimble to present a finalized chart of accounts in January 2019.

The team has successfully implemented an updated procedure for offering counts that has been mostly error free. This work will be further improved with the implementation of Power Church Online software.

Continued on next page ...

Finance Ministry Team *continued ...*

The Finance Team will continue to work with all ministry teams in 2019 with special encouragement to the Stewardship Team supporting faith-based giving that is inspired by individual parishioners talents, gifts and resources rather than budget requirements of the church.

- ◆ **Audit Committee:** The Audit Committee, chaired by Karen Nevergall, has been working with her committee including Rick Kimble, HTLC Financial Secretary, to develop a process for validating an internal audit on an annual basis. The chair will continue to work with the finance team and financial secretary to implement a new schedule of accounts that will make future audits easier to perform and interpret. There is a potential negative financial impact on the delay in the event we are required to make additional support payments to Shepherd Staff.
- ◆ **Budget Committee:** The Budget Committee, chaired by Bob Keener, has worked diligently to develop a budget process that presents a budget that is consistent with fulfilling the ministry objectives of HTLC and making the most efficient use of funds available. It is considered imperative the teams have the ability to maximize their individual ministerial outreaches. The committee continues to hold meetings to discuss the impact of the proposed “Balanced Budget” proposal voted on at the last congregational meeting. This matter will be addressed at the January 27th 2019 Congregational meeting.
- ◆ **Endowment Committee:** This committee has been reorganized. The committee will hold regularly scheduled meetings quarterly obtaining market updates from Bob Conrad, the local representative of Manning Napier. The committee will conduct an in-depth review of the Endowment Funds, how they are managed and make recommendations to Church Council for changes in procedures as required to provide the best long-term benefits to the ministry of Holy Trinity.

Outreach & Social Concerns Ministry Team

(Jesus said) "But when you give a banquet, invite the poor, the crippled, the lame, and the blind." Luke 14:13

Responsibilities of the Outreach/Social Concerns Team included distributing benevolences generated by the TLC Endowment Fund, coordinating volunteers for Family Promise host weeks, delivering canned soups and stews donated by the congregation to OPEN M each month, and promoting congregational participation in projects that serve others.

TEAM MEMBERS

Gregg Loesch, Chair
Sandy DeLuca
Jenn Dillard
Elizabeth Liska
Pat McRowe
Pastor David Nevergall
Betty Oberdorfer
Velma Pomrenke
Bob Spannauer
Deacon Marla Wood

Over \$77,450 in Benevolences were distributed in 2018 to LINKS, Project R.I.S.E., Lutheran Outdoor Ministries of Ohio, the DLM Food & Resources, ELCA Lutheran Disaster Relief, Habitat for Humanity of Summit County, Family



Promise of Summit County, In One Piece (Grace Park group), South Street Ministries, South Akron Youth Mentoring Program, St. Bernard's Hot Meal Program, Goalgetta Motivational Program, Gennesaret Food Program, The Well Akron CDC, Harvest

Home Future Story Program, Victim Assistance Program, Fallen Fathers Foundation, and GASP. Trinity provided help to opiate treatment programs FI Community, Legacy III, Freedom House for Women, and Truly Reaching You. We also supported various projects and activities, such as the Summit County Children Services Christmas Toy Room and Caregivers Holiday Party, Robinson CLC Holiday Food Program, Family Promise Box City, and the OPEN M 50th Anniversary.

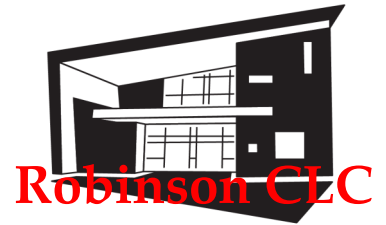
Funding and support was also provided for four separate weeks of Family Promise hosting in our church building, during which Trinity volunteers took care of fifteen families, including 19 adults and 30 children. The team also arranged for Christmas gifts for Trinity families in need,



and also allocated a share of funding for Robinson CLC's school supplies. The Outreach/Social Concerns Team provided funding for partner Eastwood Church of the Brethren to purchase uniforms for students at Robinson, Betty Jane, and Seiberling CLCs. We also made LOMO summer camperships available for our church members.

Projects promoted with participation from the congregation included packing and delivering school supplies to Robinson CLC, , donating over 230 boxes of granola bars to the OPEN M Holiday Food Box program, and participating in the free laundromat day on the MLK holiday. Additionally, we helped to transport food from the Akron-Canton Regional Food Bank to the DLM Food & Resources ... our participation in the set-up and operations of the outreach ministry is helping to serve dozens of families every month.

All the Agencies & Organization Touched by HTLC



Personnel Ministry Team

1 Corinthians 12: 4-7

There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the Spirit is given for the common good.

Under the Constitution and Bylaws of Holy Trinity Lutheran Church, the Personnel Team is responsible for developing personnel practices for staff, developing and implementing plans for administering those practices, recommending all rates of pay and other benefits for employees, and considering how volunteers can be involved in the mission and ministry of the church. The Personnel Team also conducts reviews of the Personnel Practices Guide, staff salaries and/or rates of pay, and any employment contracts that might be in effect. As an ongoing part of these duties, the Personnel Team interprets the contents of the Personnel Practices Guide and monitors compliance with its provisions. The Personnel Team collaborates with all other ministry teams, reviewing requests and recommendations for employment and forwarding its recommendations to the Congregation Council for consideration. All decisions on staff employment rest with Council.

TEAM MEMBERS

John Stefanik, Chair
Valerie Clark
Sandy DeLuca
Dennis Dick
Alexa Sandmann
Cathy Snelson

- ◆ During 2018, the Personnel Team was involved in the recruiting and appointment of individuals to fill the Maintenance Coordinator, part time Sexton, Communications Coordinator, and Nursery Attendant positions. A member of the Personnel Team participated in the interview process to identify qualified candidates along with representatives from the appropriate ministry team.



- ◆ The Personnel Team continued to discuss emergency procedures, covering practices for addressing security, medical emergencies, and disasters. Other activities included reviewing practices found in the Personnel Practices Guide; reviewing staff pay and recommending pay adjustments.

- ◆ In addition, the Personnel Team consulted with several

Cabinet ministry teams and the Senior Pastor to address staff concerns, recommended the authorization of a staff retreat involving team-building activities to encourage further effectiveness in the pursuit of ministry goals, and established a staff appreciation event to be conducted annually. With Congregation support through a Love Offering, staff were treated to a luncheon at a local restaurant in June, 2018.

The Personnel Team continues to act as a resource to the Congregation Council, ministry teams, and staff. The Personnel Practices Guides serves as a reference for issues that impact Holy Trinity staff, which include paid employees, rostered staff (serving under a call through the Northeastern Ohio Synod), and non-paid volunteers.

Members of Holy Trinity Lutheran Church who are interested in helping to support staff are encouraged to serve on the Personnel Team as it works to carry out its duties under the Constitution and Bylaws.

Property Ministry Team

“Whatever you do, Work at it with all your heart as working for the Lord not for men.” Colossians 3:23

The Property Ministry Team completed the following during 2018:

- Replaced church phone system
- Finished foundation repair work on the NE corner at DLM room
- Resealed parking lot
- Repaired roof above elevator
- Replaced retaining wall SW corner of Memorial garden
- Built retaining wall North side of building next to building between building and sidewalk
- Repaired SE entrance leak and steps
- Repaired SE exterior masonry
- Repaired Main entrance masonry cracks
- Repairs to the interior of the Albrecht room will be scheduled for completion as soon as possible
- Repaired the leaks near the Annex exterior area
- Repaired Sanctuary North and South interior damage
- Replaced metal on the NE corner entrance door
- Exterminated the youth room and replaced the floor
- Exterminated Room 107 and space was repurposed to a maintenance office/work room
- Solidified the installation of security cameras and door security system to be installed in January

TEAM MEMBERS

Dale Bader, Chair
Mike Ameling
Dan Detwiler
John Hamilton
Bruce Mansour
Stan Martin
Don Parsisson
Ben Ruhlin
Lorin Sickafoose

Meditation and Memorial Garden

Our beautiful Meditation and Memorial Garden remains a “hidden treasure” on Park Street and we invite you to stroll through this treasure especially in the spring when all the flowers are in full bloom. Sit on one of the benches, meditate and enjoy the beauty surrounding you. It is a gift from God.

During the summer of 2018 the ashes of Louise Spaulding and Jim Hofbauer were interred into the earth with the sign of the cross. We remember our friends with love.

Again we thank Peter Calvin for his tender loving care of our Meditation and Memorial Garden. We also thank Jay Riemenschneider for planting hostas throughout the Garden in the fall.

Submitted by Charles L. Bond, Chair

Welcome Ministry Team

“Welcome one another, therefore, as Christ has welcomed you, for the glory of God.” Romans 15:7

TEAM MEMBERS

Bob Foutty, Chair

Stephanie Black

Donna Carroll

Sandy DeLuca

Ricki Ethington

Kristin Forbes

Sandy Hamilton

La’Var Howell

Pat Keller

Sylvia Leddon

Vicar Debbie Pinnegar

Pete Seltzer

Linda Vowles

Communications Team

Sandy DeLuca

Bob Foutty

La’Var Howell

Pete Seltzer

Pastor David Nevergall

Our purpose is to provide a welcoming atmosphere at Holy Trinity for both our members and our visitors.

The information on the Friendship Register pages and the Guest Register books in the narthex and the office lobby are checked every Monday. Comments and requests are referred to the appropriate staff member, ministry team, or volunteer. Examples: prayer requests, address and phone number changes.

Welcome notes are sent to visitors. If a first time local visitor doesn’t receive information about Holy Trinity during their visit, an information packet is taken to their home if they have left an address. This is referred to as a “Screen Door” visit.

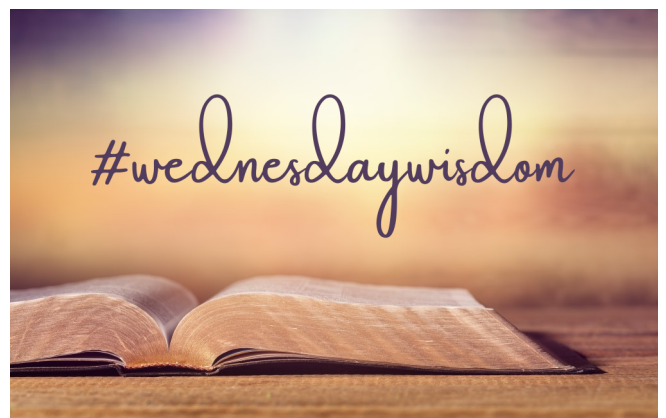
We strongly encourage you to use the Friendship Register every time you worship and to ask everyone in your pew to record their attendance and contact information if they are a visitor.

The Welcome Team holds receptions for new members on the day they are received as members.

The Team coordinates external communications activities with the Communications Coordinator through the Communications Committee (sub-team), including Facebook

posts, the church website, traditional and digital advertising, and other miscellaneous needs. In 2018, we welcomed a new Communications Coordinator in La’Var Howell. Mr. Howell brings extensive experience and expertise in new and social media, and coordination with community and ministry partners.

This year we launched a new YouTube channel for the Church. In addition a weekly video series called #WednesdayWisdom featuring Pastor Nevergall was created and debuted. The videos focus on the weekly gospel message, and are posted each Wednesday morning. This series has been well received, and will feature additional church ministries and persons in 2019. Be sure to watch the Mid-Week Word for each week’s installment.



Worship & Music Ministry Team

The Music and Worship Team had a very busy and memorable year organizing our weekly worship services.

During Holy Week 2018, we gathered for a celebration of the Paschal Triduum. Maundy Thursday, Good Friday and Holy Saturday's Easter Vigil liturgies were celebrated here, and were well received. Sunday Easter Services, with our traditional brunch in between completed our celebration.

Thursday night Compline continued with a mid-week meal and new discipleship offerings. This has been well received and attended. This additional offering, along with the festival weeks (Advent & Lent) provide you with three opportunities to worship each week. Please join us Wednesday at noon for a brief eucharist service and then Thursday for a worship (evening prayer), study/discussion, and share in the fellowship of a meal. It's a great way to recharge yourself for the rest of the week.

Christmas was celebrated with a Family Service at 7pm, Musical Offerings of the Season at 9:30pm and then the Candlelight Eucharist at 10pm. All were very well attended. Our Christmas morning service of Carols and Holy Communion was offered again this year and was well attended. This single service is now a part of our liturgical schedule.

TEAM MEMBERS

Lesli Eisenhart, Chair
Dan Seiberling, Chair
Deacon Ruth Anderson
Frederica Cohen
Deborah Ickes
Marcy Nagy
Pastor David Nevergall
Ron Nockengost



ARTS
HOLY TRINITY

The "Arts of Holy Trinity" schedule has allowed us to offer varied musical performances. The A@HT now has permanent rotating Gallery Space to further enhance our programming. We had the pleasure of showcasing 3 artists this year and have formed a subcommittee, under the advice of Don Parsisson, to coordinate new shows and openings in the future. Our goal is to have 4-5 shows annually. Marion and Sharon Else also serve with Don. This year we added an educational program to our series. Some of our concert artists presented age-appropriate educational demonstrations, student collaborations and mini-

performances for the students of Robinson CLC, Firestone CLC and Haven of Rest clients/staff/volunteers. HTLC members and friends also participated in providing musical outreach to the LINKS afterschool program. This was well received, and everyone really enjoyed themselves.

HTLC choir joined voices with the Choir St. Sebastian Parish for this year's Festival of Lessons and Carols. We hope you enjoyed these performances and we look forward to continuing this outreach opportunity. Les Delices, Cleveland's premier early music ensemble wanted to expand their reach and chose Holy Trinity for their Akron-based Concert Series. They are independently operated and over see all of their own ticket and recording sales. We are pleased to partner with this creative group of musicians as they schedule 4 concerts through April 2019. The ensemble also partners with us to present education outreach opportunities in the community.

Music in our Worship Services

Music continues to be a very important part of worship at Holy Trinity Lutheran Church. Several ensembles regularly contribute to our worship services. The Trinity Choir, directed by Ruth Anderson, sings at the 11:00 a.m. service every Sunday from September through early June each year. In 2018, Trinity Brass Ensemble played for multiple services. The Trinity Bell Choir also played for multiple services and provided .

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Worship & Music Ministry Team *continued ...*

additional offerings during hymns and anthems. These additions and collaborations with the choir add to the atmosphere of our worship time each week.

The Children's Choir, a training group for young elementary students, was formed in September. The choir meets on Sundays at 12:15 for a light lunch and rehearsal. They take a leadership role the first Sunday of the month at the 11:00 liturgy. We are grateful to volunteers who provide for the lunch, and to Emily Hall who serves as Co-Director with Deacon Ruth.

"Worship+Plus" provided us a wonderful rotating educational experience. Each week is a new format: Education, Service & Outreach, and Tours of those Agencies we are involved with and this was received very well. A note of thanks to JD Sanders & his partnership with Deacon Ruth for

coordinating and organizing a Song Fest this past August 2018 as part of this Worship + opportunity. We had people from Grace Park, Haven of Rest and Wesley Temple join us as we enjoyed a tasty picnic lunch. Multiple parish (and guest) musicians showcased their talent as we sang old favorites and some new camp songs. We set up a tent and enjoyed each other's fellowship and laughter.

We continue to recruit Acolytes and Crucifers (maybe you were not able to do this as a youngster? Well it's not too late!) Also, the assisting minister role plays a large part in the weekly service. This also provides for an opportunity to participate in the service on another level. Please see Pastor David if you are interested in this wonderful opportunity.

We continue to welcome university students and four local professional vocalists into our worship life. They regularly lend their vocal skills to our worship services, as well as provide special music at some of our 8:30 a.m. services. And many thanks to the multiple instrumentalists that have provided additional music this past year.



Pipes and other parts are removed with care from the Great division using a hand-cranked lift.

Worship

We have welcomed new members into both the Trinity Choir and the Trinity Bell choir this past year. More singers and ringers are always welcome in each group.

We could not have done it without you! Altar Guild, Acolytes, Ushers & Sound System and other volunteers. These teams operate independently, but fall under the Music and Worship Umbrella. We would like to thank all of you that contributed your time, talent and skills to our church ministry.

Lastly, our wonderful Organ was rebuilt and is now repaired and in excellent working condition. The complete details of these Phases are being documented and will become a permanent document in the archives.

Please contact Deacon Ruth Anderson, in the church office if you have questions or have an interest in making music for our worship services at Holy Trinity Lutheran Church.

Youth & Education Ministry Team

TEAM MEMBERS

Amanda Archbold, Chair
Carole Bader
Amy Indorf
LJ Kimble
Rachel Nunez
Rich Williams

Throughout the year, Discipleship classes were offered for all ages. Middle Hour Adult offerings included Living Faith in Daily Life, Stewardship/Generosity, guest speakers, 4th Sunday Focus (returning clergy and ministry partners), the Gift of Doubt, a Pentecost party and InterGenerational Advent activities. The preschool/ kindergarten class used the Frolic curriculum (a Foundation of Faith for Young Children). First – sixth graders used the Whirl curriculum



(Bible-centered lessons that help kids understand Scripture and how it applies to their lives). 7th and 8th graders met for Affirmation of Baptism (Confirmation) classes, and high schoolers used Faith Lens (a Bible study connecting the Bible, faith and everyday life).

The single summertime service allowed for the return of Worship+Plus, with weekly activities including guest speakers (ministry partners), Ancestors study, Service projects, Songfest and Living in Faith Together activities.

Mid-Week studies were held throughout the year and included topics such as Half Truths, Hallelujah: The Bible and Handel's Messiah, study of the Gospels, hymns, Luther's Small Catechism, and African-American Spirituals.

The highlight for the year for our High School youth was the National Gathering in Houston, Texas ("This Changes Everything"). Ten youth and two adult chaperones attended this tri-annual event. We so appreciate the Congregational support of all of the youth activities, and especially costs associated with Mission trips and events like the Gathering. Fundraisers were held throughout the year including Casserole Sales, Parking Lot Party and Car Wash, Chili Cook-Off, Stock in our Youth sales, and Chicken and Waffles Breakfast at Rally Day, and congregational giving was generous and much appreciated.



Confirmands Greg Mitchhart, Mia Nagle and Manny Nunez with Pastor.

Youth held regular meetings throughout the year, including Agape Club, service projects, lock-ins, Lunch and Devos, and enjoyed the Kelly Glow concert in the park in August (held as part of the 150th Anniversary celebration). Mission Akron was in July. Youth and adults spent four days completing local service projects in the church, community and at members' homes, as well as a one day music workshop.

Three individuals completed Affirmation of Baptism and were confirmed this fall.

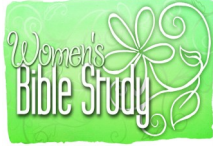
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Youth & Education Ministry Team *continued ...*

Women's Lenten retreat was held in February, and approximately 25 women participated in a study of the Psalms.



Men's Bible Study



Women's Bible Study



Book Club

Book Club (monthly selections), Women's Bible study (devotionals from the Gather magazine) and Men's Bible study (First Kings) met throughout the year, and all are welcome to join.

Renovations/updates to the Scharf Library were completed this year. Updated resource materials, meeting space and technology is available.

Nursery continued to be offered throughout the year for Sunday morning and other scheduled/selected times. Ruth Rieman has recently stepped down from her position in the Nursery, and we would like to thank her for her over 20 years of service. We are also very pleased to welcome Carmen Espinosa, who will work along with our continuing nursery staff (Morgan Isenhardt and Kimberly Johnson) to provide a weekly constant for the nursery age children.

Youth and Education generally meets every other month on a Monday evening. All are welcome to join.



National Youth Gathering, Houston.

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HOLY TRINITY
LUTHERAN CHURCH

Sesquicentennial Celebration!

June 17, 2018 through June 23, 2019

It finally arrived ... the celebration we've all been waiting for ... the 150th Anniversary of Holy Trinity's congregation!!

The celebration year kicked-off on Sunday, June 17, 2018 with the 150th Anniversary worship service at 9:30 a.m. followed by a special brunch in the Fellowship Hall. Afterwards, several members went across the street to Grace Park for one of 150 service projects that will be done throughout the celebration year!! This historic milestone celebration has been 150 years in the making and more than two years in the planning. There was plenty of activities held in 2018 ...

- ◆ **4th Sunday Focus**—The fourth Sunday each month focused on a different aspect of the celebration. Additionally, former senior pastors, associate pastors and vicars were invited to be guest preachers on these Sundays.
- ◆ **Archival Displays**—A special 150th Anniversary exhibition was on display in the Chapel Lounge Gallery that featured historic pieces from the archives. There was also a 'Family Legacy' exhibit in the office hallway that featured two multi-generation families.
- ◆ **Historical Articles**—Throughout the celebration, historical tidbits were included in the weekly Yellow Pages and special articles were featured in the monthly Highlights.
- ◆ **150 Service Projects**—Talk about an ambitious goal! In honor of the congregation's anniversary, it was only fitting that 150 service projects be completed, and by the end of the year, more than 50 had been done!! Photos of all the service projects are on display in the Room 202 hallway on a special 150th anniversary sign ... be sure to check it out!
- ◆ **Glow in the Park**—To pay tribute to the past and present youth of the congregation, a special youth concert was held in Grace Park that featured Christian rap artist Kelly Glow. More than 100 people attended.
- ◆ **Hymn Festival: The Spirit of Transformation**—A special Hymn Festival that featured David and Susan Cherwein as a tribute to the longstanding musical legacy and history of this congregation.

PLANNING TEAM

Sandy DeLuca, Chair
Marsha Asente
Diane Chambers
Frederica Cohen
Jessica Foutty
Bob Keener
Pam Marko
Lyndsay Numbers
Pastor David Nevergall
Karen Nevergall
Velma Pomrenke
John Stefanik

And that's only half the year! Stay tuned as the celebration continues in 2019!

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HOLY TRINITY
LUTHERAN CHURCH

Year in Pictures!!



Cleaning up Grace Park.



Providing a meal for Family Promise.



Women's Bible Study prepared a meal for the Ronald McDonald House.



Making fleece blankets.



Fleece blankets for Summit County Children Services' Beds for Kids. Program.



Christian Rap Artist Kelly Glow at the Glow in the Park concert.



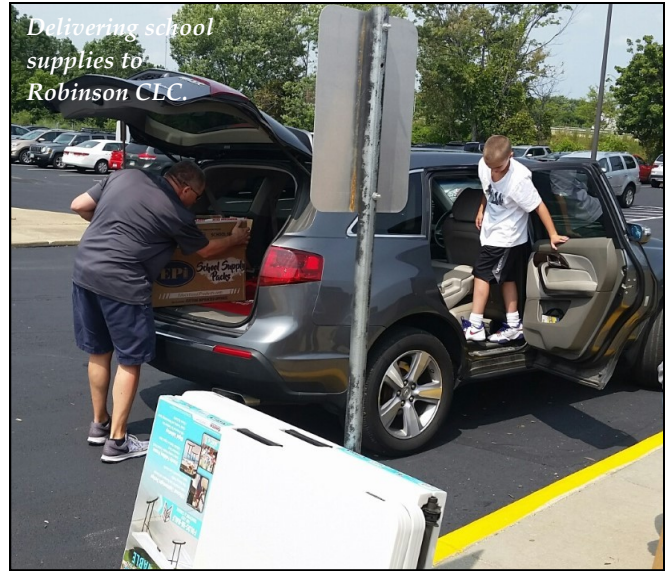
Kelly Glow with students from Robinson C.C.



Serving ice cream at OPEN M.



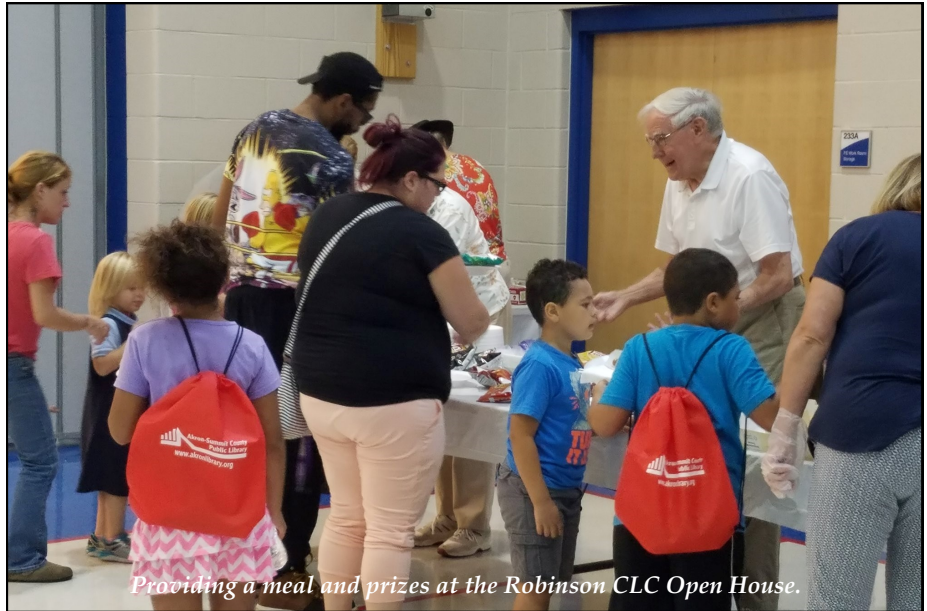
Packing school supplies for Robinson CLC.



Delivering school supplies to Robinson CLC.



Providing a meal to Robinson CLC teachers for Parent/Teacher conferences.



Providing a meal and prizes at the Robinson CLC Open House.



Collecting toilet paper for RAHAB.



Helping serve a Thanksgiving meal to students at Robinson CLC.



Packing personal care kits.



Adult Mission Trip to Lutheran World Relief in Maryland.



Hosting 'Muffins for Moms' event at Robinson CLC.



Ring the bells for the Salvation Army.



Delivering candy cups to a local fire station.



Delivering candy cups to the Summit County Medical Examiner's office.



Collecting toys for OPEN M.



Preparing the candy cups.



Collecting personal care items for RAHAB.



Donating Christmas gifts to a family in need.



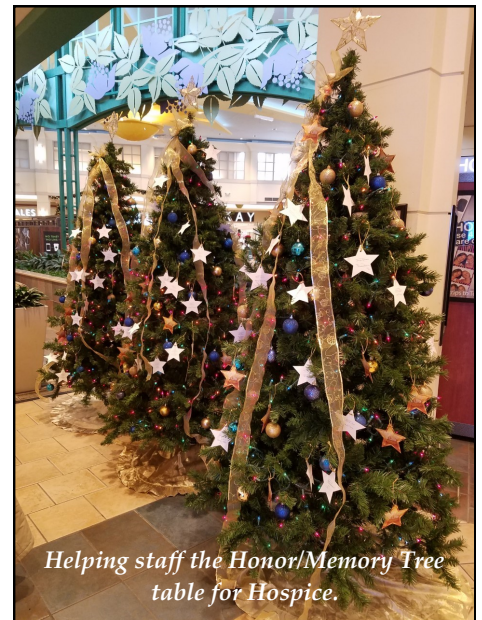
Wrapping gifts for the family in need.



Knitting prayer shawls.



Collecting socks and undies for the Agape Closet as part of DLM.



Helping staff the Honor/Memory Tree table for Hospice.



150 Service Projects

From June through December 2018, 97 service projects benefitting 39 local agencies, organizations, families or individuals had been completed involving 564 people (many individuals helped with multiple projects). We are nearly two-thirds of the way of reaching the goal of 150 service projects to commemorate the 150th Anniversary!

If you have not yet had an opportunity to serve in some capacity or if you have an idea for a service project, please contact Karen Nevergall.

Holy Trinity Lutheran Church

Congregational Meeting Minutes – January 28, 2018

Call to Order

Pastor Nevergall opened the meeting with prayer at 11 a.m.

Sonya Nagle called the meeting to order by first recognizing the contributions and leadership of outgoing council president Sandy DeLuca. President Nagle also commented that the Strategic Plan of 2015 was just another way of bringing life to our congregation's Mission Statement. We measure accomplishments not by numbers but by how we fulfill our mission, which we did well in 2017. We received 20 new members, increased attendance, saw increased giving of 5.4%, and increased our presence in the community through programs such as the DLM food pantry, LINKS, and our partnership with Robinson school.

Approval of Agenda (attached)

A motion was made Jacinto Nunez to accept the agenda as presented, seconded by Jack Harrig, and approved.

Approval of Minutes (attached)

A motion to approve the minutes from the January 2017 congregational meeting was made by Sally Richenbacher, seconded by Fred Reiman, and approved. A motion to approve the minutes from the October 2017 congregational meeting was made by Liz Anacki, seconded by Frederica cohen, and approved.

Ministry Team Reports (attached)

A motion to approve the Ministry Team reports was made by Bob Keener, seconded by Paul Anacki, and approved.

Treasurer's Report (attached)

Bob Leddon presented a balanced budget of \$688,333 for 2018. He highlighted a few changes in line items. Bob Keener joined Bob in answering questions from the congregation. Discussion included questions about increased in education and Worship (Linda Vowles), the change in pledge and un-pledged (Dave Vowles), percentage of endowment distribution for 2017 and 2018 (Liz Anacki). All questions were answered and following the discussion, **a motion to approve the 2018 budget was made by Bob Keener, seconded by Ethan Scheck, and unanimously approved.**

150th Anniversary Celebration (attached)

Sandy DeLuca announced the calendar of events for HTLC's anniversary celebration from June 17, 2018 through June 23, 2019. All year long there will be a "Fourth Sunday Focus," which will include a theme and guest pastors will be invited to be part of the celebration. The June kick-off will include 150 service projects and goals to include all members. Sandy also asked that Thrivent members contact the anniversary committee because every member can request two \$250 grants per year for service projects. Additional events from the anniversary celebration were announced.

Open Forum

The meeting was open to the congregation for announcements and discussion. Bob Keener expressed appreciation for the work of Sandy DeLuca, outgoing council president. Jacinto Nunez acknowledged that church work is difficult and gratifying and expressed his appreciation for every member of the staff at Holy Trinity. Jack Harrig expressed gratitude for being part of such a unusual and unified congregation. Linda Vowles recommended that members share the annual report with friends as a way to invite others to our church. Sandy DeLuca agreed and added that the infographic hand-out is also good for that purpose. Velma Pomrenke announced that she had spoken with former member Mrs. Stakel (sp?) who will contribute her remembrances to the Sesquicentennial book she and Diane Chambers are writing. Wanda Clark invited the congregation to visit the LINKS program and see the work going on and the dancing with Carole Bader. Ernie Liska added that Marion Else and Sharon Else Ware were leading the LINKS children in art classes.

Adjournment

Sonya Nagle thanked the Council and Cabinet members and reflected upon our congregation's Vision Statement. With no other business, the congregation joined hands for the Lord's Prayer and adjourned at 11:54 a.m.

Respectfully Submitted,
Ann O. Lawson

Holy Trinity Lutheran Church

Congregational Meeting Minutes – October 21, 2018

Call to Order

The meeting was called to order by Council President Sonya Nagle at 10 a.m. Pastor David Nevergall opened the meeting with prayer. There was a quorum of more than 60 persons in attendance.

President Sonya Nagle began by thanking the Care and Fellowship Team and Michael Wilson for the refreshments, the Sextons Bruce and Vince for setting up Fellowship Hall, the members of Council and the Ministry teams, especially Finance and Budget, the Nominating Committee led by Fletcher Carroll, members who agreed to be on the ballots, Ushers, and the Constitution Committee. She also reminded us that while this is a business meeting, we are here to serve God and our mission as a church.

Approval of Agenda (attached)

A motion to approve the agenda was made by Lesli Eisenhart, seconded by Paul Anacki, motion passed.

Election of Council Members and Nominating Committee Members

Nominees for Council: Paul Anacki, Connie Archbold, Sophia Morton, Dave Tieman, Sonya Nagle, Alexa Sandmann

Nominees for Nominating Committee: Valerie Clark, Bob Foutty, Christine Hinman, Ron Nockengost, Velma Pomrenke

Approval of Proposed Constitution Amendments

Lorin Sickafoose presented the Constitution Committee's amendments. Discussion included why some changes were made, the impact of wording on standing committees such as the 150th Anniversary, and what "mutual ministry" is.

Bob Keener made a motion to table the discussion until after the draft budget was presented today. Jack Harig seconded. Discussion included a dissenting opinion from Gary Radanof because the constitution amendment includes a balanced budget provision and the draft budget is not balanced. In favor of tabling was 26, against was 17, so the motion passed.

Ernie Liska suggested that we take a poll today regarding whether the congregation wants a balanced budget to vote on in January. The Parliamentarian replied that this was not keeping with the agenda so the meeting continued.

Bob Foutty made a motion to vote on each amendment line by line, Karen Nevergall, motion passed.

- C12.05 motion by Joan Kull, second by Linda Vowles, motion passed
(*This was a hand vote with 21 For, 18 Opposed, 5 Abstaining*)
- C12.16 motion by Bob Keener, second by Foutty, motion passed
- C13.08 motion by Jack Harig, second by Stephen White, motion passed
- C13.09 motion by John Stefanik, second by JoAnn Aller, motion passed
- C13.10 motion by Bob Foutty, second by Harig, motion passed
- C14.01 motion by Jack Harig, second by Paul Anacki, motion passed

Review of the 2019 Draft Budget

Bob Keener presented the draft budget on behalf of the Budget Committee. Between now and the approval in January, the committee and ministry teams will work on making revisions. Although this budget was prepared the way it has always been, it is not an accurate reflection of revenue and expenditures. For example, the TLC Endowment provides roughly \$200,000, part of which goes to outreach and part to extraordinary building. The committee will be working over the next year with a new software program to make the process more transparent.

Announcement of Election Results

Council: Dave Tiemann, Paul Anacki, Alexa Sandmann, Sonya Nagle

Nominating: Bob Foutty, Velma Pomrenke, Ron Nockengost

Adjournment

Jack Harig made a motion to adjourn at 10:55 a.m., seconded by JoAnn Aller, motion passed.

Pastor Nevergall closed the meeting in prayer.

Respectfully Submitted,
Ann O. Lawson



Mission Statement

The mission of Holy Trinity Lutheran Church is to bring Jesus to people through love and the word of God.

Vision Statement

Holy Trinity Lutheran Church is a faith community grounded in God's word, called to worship and committed to serve as disciples of Jesus Christ.

2018 Council

Sonya Nagle, *President*
Alexa Sandmann, *Vice President*
Ann Lawson, *Secretary*
Bob Leddon, *Treasurer*
Liz Anacki
Marsha Asente
Lesli Eisenhart
Pastor David Nevergall
Stephen White

2018 Cabinet (Ministry Teams)

Care & Fellowship, **Michael Wilson**
Finance, **Jack Harig & Bob Nagle**
Outreach & Social Concerns, **Gregg Loesch**
Personnel, **John Stefanik**
Property, **Dale Bader**
Welcome, **Donna Carroll, Sylvia Leddon & Bob Foutty**
Worship & Music, **Lesli Eisenhart & Dan Seiberling**
Youth & Education, **Amanda Archbold**
Council Liaison, **Alexa Sandmann, Vice President**

2018 Groups

Acolyte Coordinator, **Ethan Scheck**
Altar Guild, **Becky Adkins**
Archives, **Ricki Ethington**
150 Year Celebration, **Sandy DeLuca**
Book Club, **Diane Chambers & Amy Indorf**
Communion Assistants, **Marcy Nagy & Deborah Ickes**
Either Side of 40 Gang, **Rotating Leaders**
Friendly Visitors, **Care Team/Phyllis Martin**
HTLC Praise Troupe, **Carole Bader**
Memorial Garden, **Judy Samuelson**
Men's Bible Study, **Pastor David Nevergall**
Parish Nurse Program, **Sally Richenbacher**
Prayer Chain, **Sally Richenbacher & Wanda Clark**
Renaissance Team, **Bob Keener**
Readers, **Nan Riemenschneider**
Sound System, **Joe Moxon & Lorin Sickafoose**
St. Bernard's Hot Meal Program, **Michael Wilson**
Trinitarians, **Velma Pomrenke & Sally Richenbacher**
Trinity Stampers, **VACANT**
Ushers, **Gregg Loesch**
Women's Bible Study, **Velma Pomrenke**
Young Adults, **Rachel Núñez**

2018 Staff (as of 12/31/2018)

Pastor David Nevergall, *Senior Pastor*
Rachel Núñez, *Director of Discipleship Ministries*
Deacon Marla Wood Kay, *Director of Congregational Ministries*
Deacon Ruth Anderson, *Director of Music Ministries*
Rick Kimble, *Financial Secretary*
La'Var Howell, *Communications Coordinator*
Annmarie Demko, *Parish Secretary*
Carole Bader, *Youth Leader*
Bruce Mansour, *Maintenance Coordinator*
Tony Carreker, *Sexton*
Vince Simmons, *Sexton*



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HOLY TRINITY
LUTHERAN CHURCH

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